Address: 14 Riverwood Pass Dallas, GA 30157

EDUCATION KENNESAW STATE UNIVERSITY KENNESAW, GA

Educational Leadership (P-12) Add-On Masters JUNE 2004

NATIONAL BOARD CERTIFICATION Adolescent/Young Adult Science

NOVEMBER, 2001 (Expired Nov. 2011)

EMORY UNIVERSITY ATLANTA, GA

MASTER'S OF EDUCATION (M.Ed.), SCIENCE AUGUST, 1997

KENNESAW STATE UNIVERSITY KENNESAW, GA

BACHELOR OF SCIENCE, SECONDARY EDUCATION/SCIENCE JUNE 1990

RELEVANT

EXPERIENCE 7/15-11/19

Retired as of 12/1/19

Cobb County Board of Education, MARIETTA, GA

Supervisor Professional Learning and Title IIA

- Responsible for planning and executing large district events including professional learning days for over 8,500 teachers three times yearly, New Teacher Academy with over 80 instructors and 800 new teachers, Teacher Leader Academy graduation with over 300 teachers, Innovation Academies with over 450 teachers
- Oversee funds of \$1.5 million in School Focused State PL funds
- Oversee funds of \$2.4 million in federal Title IIA funds
- Responsible for monitoring and PSC reporting for three Cobb-based Endorsements including Teacher Leader Endorsement, Gifted Endorsement and Teacher Support and Coaching Endorsement
- Responsible for very successful Federal Title IIA monitoring visit in 2016
- Enhancements brought in the four years while in this position include:
 - Total overhaul of New Teacher Institute to a district collaborative New Teacher Academy model which is differentiated, integrates technology and is sustainable
 - Created a graduation ceremony for Teacher Leader Academy and added incentives including provided lunches, pins and certificates upon graduation, digital badge used in email signature, and the sharing of legacy projects – recognized nationally at ASCD
 - Overhaul of budgeting procedures for SFPL and Title II A funds including moving positions of grant technicians to align with workload and new Excel finance sheets which allow for precision budgeting and reporting
 - Use of apps for large district conferences and other technology-enhanced tools (CVent/Crowd Compass and Guidebook, and sometimes Eventbrite)
 - Vendor and Partner fairs which now include technology reports for the Return on Investment (ROI) for money we receive in donations which has increased involvement in other events as a result and donation funding to the department
 - More usage of SRI (School Reform Initiative) Protocols to run more efficient, effective meetings by Academic Division personnel now also being utilized at the school level for high needs schools
 - Created a separate website for Innovation Academies, Cobb New Teacher, and Engage Cobb enhancements for better communication

	 Collaboratively designed a cross-divisional Professional Learning survey which is utilized in full or part for every PL event in the district to give comparison data on effectiveness and student impact Utilized ParaEducator PD now as an online learning platform for over 800 Paraprofessionals who had 1-2 PL opportunities in prior years vs. hundreds of course options
7/10-7/15	 Paulding County Board of Education, DALLAS, GA <u>Director of Professional Learning, MSP Grant, K-12 Science/Health</u> Responsible for monitoring PL at schools and in charge of district PL days (over 3,500 teachers) and New Teacher Academy (over 325 new teachers) Responsible for \$1 million budget to include local and federal money Promote various federal programs as they relate to the curriculum and instruction MSP Grant (Title IIB including budget, PL, application, Con. App., CLIP) Cross trained and certified at the state level as a CTAE Director One year as a district Math Coordinator Two years as District Instructional Technology Director with three direct reports along with coordinating Science, MSP Four years as a System Administrator/Trainer for Thinkgate and Apperson testing software (student information system and data tracking) Five years as a System Administrator/Trainer for Zarca Survey system (organized surveys including district calendar, SACS/AdvancEd community and district surveys) Three years over Professional Learning assisting with Title IIA along with Science, MSP
7/12-7/15	 West Georgia Youth Science Technology Center (GYSTC) CARROLTON, GA Chairman of the Board Lead and set meetings and agenda of the Board of Directors West GYSTC Support and enforce bylaws and use Robert's Rules of Order Sign contracts and checks as appropriate for organization Member of the board of directors (secretary & various roles) from 2000-2012
7/07-7/10	 Paulding County Board of Education DALLAS, GA <u>Director of Secondary Education</u> Responsible for monitoring secondary schools providing curriculum leadership to administrators Overall evaluation of the instructional program (vision, mission, goals, SIP, focus walks, analysis of data) Updating Paulding County Board of Education on progress toward goals (regularly presented data/updates to the PCBOE board members Cross trained for Director of Professional Learning and CTAE
7/04-7/07	 Paulding County Board of Education DALLAS, GA <u>Science Coordinator K-12</u> Responsible for raising test scores in science K-12 and providing leadership Responsible for MSP grant (budget, PL, application which was over 100 pages, mid- year report over 30 pages) and Con. App. Mentor and teacher for National Board Certification including state-certified to teach the Knowledgeable Teacher Course
7/02-7/04	 Paulding County Board of Education DALLAS, GA <u>Science Specialist K-12</u> Responsible for raising test scores in science K-12 and providing leadership Responsible for writing grants for science and determining how to spend federal Title II (Eisenhower) dollars
8/91-8/02	EAST PAULDING HIGH SCHOOL DALLAS, GA <u>High School Science Teacher</u>

- Science Department Head from 1994 to 1999
- National Teacher Trainer for CORD's Applied Biology/Chemistry since 1995

8/90-8/91 **PAULDING COUNTY HIGH SCHOOL** DALLAS, GA <u>High School Science Teacher</u>

HONORS 2018 Presented Cobb Teacher Leader Academy Nationally, ASCD Boston

- 2017 Presented Cobb Innovation Academies Nationally, Learning Forward Orlando
 - 2017 Academic Division Employee of the Quarter Award
 - 2015 Math Science Partnership Grant (MSP) awards (federal National Science Foundation-like grants for states funneled through state departments of education) Successfully wrote and received competitive MSP Grant for a grand total of over \$5.3 million for ten years (largest MSP grant in GA for the last three consecutive years I wrote) with individual amounts as listed: FY16 \$651k; FY15 \$664k; FY14 \$657k; FY13 \$664k; FY12 \$604k; FY11 \$541k; FY10 \$406k; FY09 \$308k; FY08 \$285k; FY07 \$254k; FY06 \$248k; FY05 \$79k
 - 2015 Published GABIE bus curriculum for K-2 with future 3-5 & 6-8 grade levels (consulting)
 - 2014 Presented "Problem Based Learning & Higher Order/Rigor" at GSTA, Macon
 - 2012 District Office Administrator of the Year
 - 2010 Presented at Kennesaw State University's Future Educator Retreat "Making it Real!"
 - 2009 Presented at NW GA RESA Annual Leadership Conference "Focus Walks to Create Great Schools"
 - 2007 Harcourt School Publishers Manuscript Reviewer for National Book
 - 2007 4-H Paulding Board of Directors
 - 2007 GA Leadership Institute for School Improvement (GLISI) District Improvement Implementation Coordinator (IIC)
 - 2006-2008 GSTA Board of Directors as Supervisors Representative
 - 2006 District Office Administrator of the Year
 - 2005 Project WET National Newsletter Focus "Can your school system coordinate a professional learning opportunity like Gwinnett and Paulding?"
 - 2005 Project Water Education for Teachers (WET) Georgia Teacher of the Year
 - 2004 Social chair for National Science Teacher's National Conference (26k attendees)
 - 2002 Asked to write test items for the 2005 ed. of NAEP Science Test (National Assessment of Educational Progress) for Tech. Prep./dual seal completers
 - 2002 Revised and edited 90 page book for Kennesaw State University "Survival Skills for a Successful First Year" for new high school teachers across the state of GA
 - 2002 Graded online (one month) for ETS the NAEP Science Test
 - 2002 Who's Who Among American High School Teachers (Seventh consecutive award)
 - 2001 EPHS Teacher of the Year
 - 1997 Nominated to serve as a "Master Teacher" for the Northwest GA RESA
 - 1996 Published in the National NTPN Newsletter "Study Hints for various learning types"
 - 1996 Videotaped for CORD's National Video as model teacher
 - 1993 EPHS Teacher of the Year

ACTIVITIES

- 2014 District Office Professional Development Program (DOPDP) Certificate
- 2010 CTAE District Office Administrator Certification
- 2009 Researched and Coordinated move to first hybrid/block schedule in Paulding's history
- 2006 11 teachers mentored became National Board Certified Teachers 2006-2008; 2011-2015 Co-director for the Cobb/Paulding Regional Science Fair
- 2005-2015 Organize and run the statewide Elementary Science Olympiad
- 2005 State Certified Trainer for Choosing the Best (Sex Education Curriculum)
- 2005 Learning Focused Schools Certified National Trainer
- 2005 Nine teachers awarded grants or awards through GSTA with my encouragement
- 2005 Wrote Differentiated Instruction for Science through Walch Publishing
- 2004 Wrote Top Shelf Anatomy and Physiology through Walch Publishing
- 2003 Project WET (Water Education for Teachers) State Level Certified Trainer

- 2003 Project Wild State Level Certified Trainer
- 2002 NHS, Prom, Teacher's Advisory Board, SACS committee chair; Worked for ETS one month grading NAEP test online
- 2000 NHS, Prom, National Board Certification Process, GYSTC consultant, SACS chair
- 1998 Second consecutive year to edit GA High School Graduation Test in Science
- 1998-2012 Paulding County Teacher's Advisory Board (meet with superintendent)
- 1996 Designed and implemented a training session for a group of teachers from Malaysia on Applied techniques for a weeklong session (at CORD'S headquarters in Waco, TX)
- 1992-1996 Committee member of SREB/HSTW (High Schools That Work)
- **SPECIAL SKILLS** Experienced in planning and implementation of national & statewide presentations (have presented a total of nine national, 35 statewide, and numerous local presentations for various topics)
 - Excellent organizational skills/self-motivated/self-starter
 - PowerPoint Presentations, Microsoft Word, Excel, Thinkgate, PdExpress, PDNow, PD360, CLIP, Consolidated App, Title IIA Monitoring Visit preparation/audit, File Transfer Protocol (FTP), HTML Scripting, Word Press, Weebly, and most computer software programs
 - Strong data analysis skills, problem solving and use of data technology

AVAILABILITY

January, 2020 due to break in contract rules for Teacher Retirement System